



MEMORANDUM OF UNDERSTANDING

Whereas the Government of the Republic of Uzbekistan, the undersigned workers' and employers' organizations, and the International Labour Organization (ILO), represented by the International Labour Office (referred to collectively as the Parties), wish to collaborate in order to promote and advance decent work in the Republic of Uzbekistan.

Whereas the Decent Work Country Programme for 2014-2016 which was extended till 2020, has made an important contribution to the realization of the Welfare Improvement Strategy 2013-2015 and the Action Strategy for the Further Development of Uzbekistan 2017-2021.

Whereas the new the Decent Work Country Programme (DWCP) for 2021-2025 contributes to the pursuit of the national development priorities of the Republic of Uzbekistan until 2030 based on the Sustainable Development Goals, and is fully aligned with the key priorities and outcomes of the United Nations Sustainable Development Cooperation Framework for 2021-2025.

Now therefore, the Parties hereby agree as follows:

1. The Parties affirm their commitment to collaborate in the implementation of the DWCP for 2021-2025. The following are agreed as priorities of the DWCP:

- Improving the regulatory framework governing labour relations
- Enhancing decent work and better employment opportunities for youth, women and vulnerable groups, generated by inclusive and equitable economic growth
- Extending the access of the most vulnerable groups to equitable, inclusive and quality education and social protection
- Strengthening social dialogue and the institutional capacities of the social partners.

2. The ILO agrees to provide technical support and mobilize resources in the implementation of the DWCP, subject to its rules, regulations, directives and procedures, the availability of funds, technical capacities and other conditions to be agreed upon in writing. Local resource mobilization for DWCP implementation will be a shared responsibility of the ILO and the Government of the Republic of Uzbekistan.

3. In relation to the DWCP for 2021-2025 and to any other activities of the ILO in the Republic of Uzbekistan, the Government will apply to the Organization, its personnel and any person designated by the ILO to participate in ILO activities the privileges and immunities provided for in the Convention on the Privileges and Immunities of the Specialized Agencies of 21 November 1947, and in its Annex of 10 July 1948 relating to the International Labour Organization that the Government of Uzbekistan acceded to on 18 February 1997.

4. Based on the envisaged DWCP outcomes and available resources, the Parties will jointly develop a DWCP Implementation Plan and Monitoring and Evaluation Plan. Monitoring of the progress under the Programme will be done on an annual basis by a tripartite advisory group composed of representatives of tripartite constituents and of the ILO DWT/CO in Moscow. Implementation Plan will be regularly reviewed and amended as necessary, to reflect and take into account new developments and ensure a flexible approach to implementing the Programme.

5. This Memorandum may be modified by agreement between the Parties.

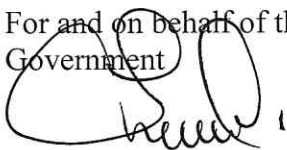
Nothing in or relating to this Memorandum shall be construed as constituting a waiver of the privileges and immunities enjoyed by the ILO.

The DWCP document is attached to this Memorandum. In the event that the terms contained in the DWCP document are incompatible with the terms of this Memorandum, including the provisions referenced in article 3, the latter shall govern and prevail.

The original of the Memorandum has been written and signed in English. If this Memorandum is translated into a language other than English, the English version of the Memorandum shall govern and prevail over other versions (in Uzbek and/or Russian).

This Memorandum, superseding all communications on this matter between the Parties, shall enter into force with effect from its signature by the authorized representatives of the Parties.

For and on behalf of the
Government



Nozim Khusanov
Minister of Employment and Labour Relations of
the Republic of Uzbekistan

For and on behalf of the
International Labour Office



Heinz Koller
Regional Director, ILO Regional Office
for Europe and Central Asia

In Tashkent, on22/09/..... 2021

In Geneva, on22/09/..... 2021

For and on behalf of the Federation of
Trade Unions of the Republic of Uzbekistan



Kudratulla Rafikov
Chairman

In Tashkent, on22/09/..... 2021

For and on behalf of the Confederation of Employers
of Uzbekistan



Ilkhom Khaidarov
Chairman

In Tashkent, on22/09/..... 2021